

Article V11. Finances

Section D. "CONFLICT OF INTEREST" is defined by the Board and approved by the voting members of the Boosters as:

A "conflict of interest" occurs when an individual's private interest interferes or appears to interfere with the interests of John M. Harlan High School Band ("The Band"). A conflict of interest can arise when a board officer, band director, or independent contractor takes actions or has interests that may make it difficult to perform his or her work for The Band objectively and effectively. Conflicts of interest can also arise if a board officer, band director, or independent contractor, or his or her family, receives improper personal benefits as a result of his or her position with The Band.

Service to The Band should never be subordinated to personal gain and advantage. Conflicts of interest should, wherever possible, be avoided. Any material transaction or relationship that could reasonably be expected to give rise to a conflict of interest should be discussed with the Harlan Band Booster Organization President and Band Director.

A transaction or relationship that would present a conflict for a board officer, band director, or independent contractor would likely also present a conflict if it is related to a member of his or her family. For purposes of this Code, the term "family" means a person's spouse, parents, children, siblings, mothers- and fathers-in-law, sons- and daughters-in-law, brothers- and sisters-in-law and anyone who shares such person's home.